



KRITIKA
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Date: 14th August, 2025

To
The Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G Block
Bandra- Kurla Complex
Bandra(E)
Mumbai-400051
NSE Symbol: KRITIKA

Sub: Outcome of the Board Meeting dated 14th August, 2025.
Ref: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

With reference to the above, this is to inform you that the Board of Directors at their meeting held today i.e., 14th August, 2025 had transacted the following business:

- a) Approved the Board's Report along with all annexures for the Financial Year ended 31st March, 2025.
- b) Considered revision in remuneration of Mr. Hanuman Prasad Agarwal, Managing Director upto Rs. 60 Lacs p.a., subject to approval of the members of the Company.
- c) Considered revision in remuneration of Mr. Naresh Kumar Agarwal, Director upto Rs. 20 Lacs, subject to approval of the members of the Company.
- d) Considered revision in remuneration of Mr. Ankush Agarwal, Director upto Rs. 45 Lacs, subject to approval of the members of the Company.
- e) Appointed Mr. Joyjit Das (DIN: 10994054) as an Additional Non-Executive Independent Director of the Company with immediate effect from 14th August, 2025. His appointment is subject to approval of members at the 21st Annual General Meeting (AGM).
- f) Appointed Mrs. Sarika Kedia as an Additional Non-Executive Independent Director of the Company with effect from 14th August, 2025, subject to availability of her DIN. Her appointment is subject to approval of members at the 21st Annual General Meeting (AGM).
- g) Considered appointment of M/s. RSG & Associates, Company Secretaries (Proprietor - Ms. Sweta Gupta, ACS - 59873) as Secretarial Auditors of the Company pursuant to provisions of Section 204 of the Companies Act, 2013 and Regulation 24A of the SEBI (LODR) Regulations, 2015. Their term shall be for a period of 5 (five) Financial Years, subject to approval of members at the 21st Annual General Meeting (AGM).
- h) Re-appointed M/s. M. Kumar Jain & Co., Chartered Accountants, as the Internal Auditors of the Company for the Financial Year 2025-26.

Kritika Wires Limited



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- i) Reconstituted Audit Committee and Corporate Social Responsibility Committee as under:
 - a) Mr. Rajiv Adukia – Chairman (Independent Director)
 - b) Mr. Joyjit Das – Member (Independent Director)
 - c) Mrs. Sarika Kedia – Member (Independent Director)
 - d) Mr. Hanuman Prasad Agarwal – Member (Managing Director)
- j) Reconstituted Nomination & Remuneration Committee and Stakeholders Relationship Committees under:
 - a) Mr. Rajiv Adukia – Chairman (Independent Director)
 - b) Mr. Joyjit Das – Member (Independent Director)
 - c) Mrs. Sarika Kedia – Member (Independent Director)
- k) Considered the convening of 21st Annual General Meeting (AGM) of the Company on Wednesday, 24th September, 2025 at 1:00 pm through Video conferencing / Other Audio Video Means (OAVM) pursuant to applicable MCA Circulars and SEBI Circulars.
- l) Approved draft notice of 21st Annual General Meeting (AGM) of the Company and appointed M/s. RSG & Associates, Company Secretaries (Proprietor – Ms. Sweta Gupta, ACS – 59873) as Scrutinizer for Scrutinizing the Voting Process at the ensuing AGM.

In this regard, enclosed please find herewith the details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024.

The meeting commenced at 01:00 PM and concluded at 7:00 P.M.

Kindly take the same on your records.

Thanking You.

Yours faithfully,
For Kritika Wires Limited

Mahesh Kumar Sharma
(Company Secretary & Compliance Officer)
Membership No.: 42926

Encl: As above

Kritika Wires Limited

Regd Office 1A, Bonfield Lane Kolkata 700 001 West Bengal India t +91 33 40037817 e sales@kritikawires.com w www.kritikawires.com
Corporate Office Unit No. 201 2nd Floor Bus Terminus & Commercial Complex Plot-BG-12, AA-IB, New Town Pride Hotel Building
Works Vill Bhagabatipur P.O. Chaturbhujkati Sankrail Howrah 711 313 CIN : L27102WB2004PLC098699 GST : 19AACCK5615N1Z5



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Details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

a) Appointment of Mr. Joyjit Das as Additional Non-Executive Independent Director

The Board has appointed Mr. Joyjit Das as an Additional Non-Executive Independent Director of the Company at the Board Meeting held on 14th August, 2025 for a term of 5 years, subject to approval by the Shareholders of the Company in order to fill the casual vacancy caused due to resignation of Mr. Niraj Jinal (DIN: 09511808).

His brief profile is mentioned as follows:

A dedicated and detail-oriented professional with a strong foundation in corporate governance, compliance, and company secretarial practices, supported by board-level leadership experience. A science graduate and a proud member of the Institute of Company Secretaries of India, bringing a methodical and analytical approach to managing organizational legalities and fostering effective stakeholder relations.

He possesses diverse professional experience spanning statutory and internal audits in public, private and banking sectors; filing statutory returns including ITR, GST, and TDS; and managing Secretarial Compliances for both public and private companies as a private consultant and in collaboration with other professionals.

Currently, he is serving as a Non-Executive Independent Director on the Board of M/s. Securities Development India Ltd. Proven ability to adapt to varied roles and responsibilities, with a consistent track record of delivering excellence in compliance, governance and operational efficiency.

He is not related to any Director and his office shall not be eligible for retirement by rotation. Further, he is not holding any shares in the Company.

He is not debarred from holding office of director by virtue of SEBI order or any such authority.

b) Appointment of Mrs. Sarika Kedia as Additional Non-Executive Independent Director

The Board has appointed Mrs. Sarika Kedia as an Additional Non-Executive Independent Director of the Company at the Board Meeting held on 14th August, 2025 for a term of 5 years, subject to availability of her DIN and approval by the Shareholders of the Company in order to fill the casual vacancy caused due to resignation of Mr. Shiv Kumar Saraff (DIN: 01141657).

Her brief profile is mentioned as follows:

Mrs. Sarika Kedia is a seasoned Practising Company Secretary with over a decade of professional experience, including experience of more than 10 years as the Company Secretary of a listed company within a diversified group. Her career reflects a deep commitment to corporate governance,

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regulatory compliance, and board advisory functions, making her a strong and independent voice in boardrooms.

In her previous corporate role, she managed all aspects of statutory compliance, board processes, investor relations, and SEBI regulations, ensuring adherence to the highest standards of transparency and governance. Now in practice, she advises a diverse portfolio of clients on Companies Act compliance, SEBI Listing Regulations, and corporate restructuring.

Her professional background enables her to offer balanced, independent judgment, coupled with hands-on experience in board functioning, committee work, and stakeholder engagement.

She is not related to any Director and her office shall not be eligible for retirement by rotation. Further, she is not holding any shares in the Company.

She is not debarred from holding office of director by virtue of SEBI order or any such authority.

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PROFILE

CS Sweta Gupta is an Associate member of the Institute of Company Secretaries of India and is also Commerce & Law Graduate. She possesses over 5 years of experience in the fields of Accounts, Audit and handling compliances under various Corporate Laws. She has handled compliances under Listing Agreement, Rights Issues, Bonus Issues, Preferential Allotments, Mergers & De-mergers of Companies, etc.

After working for two years under employment, she started her own practice in the field of Corporate Laws. She has a sole proprietorship firm named "M/s. RSG & Associates" providing Secretarial Services to both public and private companies. Her core area is handling Company Law Matters.

Apart from the Company Law Matters, she is also looking after the RBI Compliances, NCLT Matters, GST Returns and Legal Matters.

CS Sweta Gupta is also registered as an Independent Director in the Independent Director's Databank under Indian Institute of Corporate Affairs.

BRIEF PROFILE OF THE INTERNAL AUDITOR OF THE COMPANY
PARTICULARS OF THE FIRM

Name and address of the firm M. KUMAR JAIN & CO.
Chartered Accountants
7A, Kiran Shankar Ray Road,
Kolkata – 700001

Phone: 22487972
Email: mkj_1988@yahoo.co.in
PAN No. AKKPG3288L

ICAI Registration Number 315182E

Date of Commencement As Partnership firm on 10th May, 1988
As Proprietorship firm on 1st April, 2024

Name of the Proprietor

SL. NO.	NAME OF PROPRIETOR	QUALIFI-CATION	MEMBERSHIP NUMBER	EXPERIENCE
1	Mr. Sanjeev Kumar Gupta	FCA	407221	18 YEARS

Audit work under taken for (mention names):

I Nationalized Banks

Branch Statutory Audit

- 1) Allahabad Bank
- 2) Punjab National Bank

II Ltd. Companies

Statutory Audits

- 1) Chaz Insurance Brokers Private Limited
- 2) Stellar Equity Management Services Private Limited
- 3) Stellar Credit Private Limited
- 4) Dresatz Mysolar Private Limited
- 5) Solarsys renewable Energy Private Limited
- 6) MI Mysolar24 Private Limited
- 7) A. H. W. Ispat Ltd.
- 8) Anup Paper Industries Ltd.
- 9) Bagaria Overseas Ltd.
- 10) Bagaria Developers Ltd
- 11) Mangal Engg. Co. Ltd.
- 12) Ratan Enterprises Ltd.
- 13) AGW Relators Private Limited
- 14) Bagaria Commercial (P) Ltd.
- 15) Bagaria Vanijya (P) Ltd.
- 16) Beeton Commerce (P) Ltd.
- 17) Beriwalla Brokers (P) Ltd.
- 18) Corona Steel Enterprises (P) Ltd.
- 19) G. C. Auto Finance (P) Ltd.
- 20) J. J. Amalgamation (P) Ltd
- 21) J. J. Projects (P) Ltd.
- 22) Kohinoor Stock Broking (P) Ltd.
- 23) Phelps Clothiers (P) Ltd
- 24) Sadhana Properties (P) Ltd.
- 25) Bengal Park Realty Pvt Ltd
- 26) Steadfast Merchants (P) Ltd
- 27) Twilight Prop. (P) Ltd.
- 28) VRG Enclave (P) Ltd.
- 29) GTZ (India) Pvt. Ltd.
- 30) Kesomet Private Limited
- 31) Park Services (P) Ltd.
- 32) J.J. Motors Pvt. Ltd.
- 33) Bengal Sureka Reality Limited
- 34) Trincas Restaurants (Dhanbad) (P) Ltd.
- 35) Amit Commercial Company Ltd.
- 36) Pyramid Cyberways Ltd.
- 37) Shiv Shambhu Bran Udyog Ltd.
- 38) Sumangala Investment Co. Ltd.
- 39) Chitrakoot Maintenance Services Private Limited

- 40) S.S. Hospitality Private Limited
- 41) Abhinandan Fintex Private Limited
- 42) Rabirun Vinimay Private Limited

Internal Audits

- 1) Calcutta Medical Centre Limited
- 2) Jumac Industries Ltd. (Group)
- 3) Linc Pen & Plastics Limited
- 4) Sawalka KEL (P) Ltd.
- 5) Sarda Plywood Industries Ltd.
- 6) SPS Steel & Power Ltd.
- 7) SPS Steel Rolling Mills Ltd.
- 8) AHW Steel Limited
- 9) Mangal Steel Enterprises Limited
- 10) SKP Securities Limited
- 11) L.P. Agarwalla & Co

III Partnerships

Statutory & Tax Audit

- 1) Sureka Associates
- 2) Sumo Consulting
- 3) Vishnu Minerals Industries
- 4) Crystal Pharmaceuticals
- 6) Suburban Airovient Engg.
- 7) Base Developers
- 8) Sab Developers

IV Tax Audits

- 1) Anup Paper Industries Ltd.
- 2) Mangal Engg. Co. Ltd.
- 3) AGW Relators Private Limited
- 4) Abhinandan Fintex Private Limited
- 5) GTZ (India) Pvt. Ltd.

V Trusts

- 1) Rahul Sureka Foundation
- 2) Hooghly River Services Private Limited-
Employees Gratuity Fund
- 3) West Bengal Cold Storage Association
- 4) Shree Shiv and Karnimata Temple (Trust) Chaibasa)
- 5) Gayaprasad Chhedilal Gupta Trust
- 6) Smt. Kaushalya Devi Trust
- 7) Bharat Kalyan Fund
- 8) Ganeshlal Purushottam Das Foundation
- 9) Garodia Foundation
- 10) Kemrub Employees Gratuity Fund
- 11) Moolchand Sethia Charity Trust
- 12) Pannalal Sarogi Charity Trust
- 13) R. P. Patodia Seva Trust

- 14) R.K.Choudhury Foundation
- 15) S.L.Sarda Family Trust
- 16) Sawalka Foundation
- 17) Selvel Foundation
- 18) Shreemati Suiti Devi Garodia Charitable Trust
- 19) Suiti Exports Limited Employees Gratuity Fund
- 20) West Bengal Child Health Centre
- 21) Agarwal Hardware Works (P) Ltd. - Employees Provident Fund
- 22) Govind Deoji Trust
- 23) Madhya Bharat Papers Gratuity Fund
- 24) Madhya Bharat Papers Pension Fund
- 25) Madhya Bharat Papers Provident Fund
- 26) Satya Foundation
- 27) Laktaria (India) Private Limited Gratuity Fund
- 28) Seth Gangajal Galuram Charity Trust
- 29) Mahadeolal Sarogi Medical Institute
- 30) Pannalal Saraogi Educational Institution
- 31) Kaypeejay Foundation
- 32) Cheviot Company Limited Employees Provident Fund
- 33) SPS Synergy Foundation
- 34) Ratan & Rikhab Bhansali Charitable Trust

VI Valuation

Srei Insurance Broking Pvt. Ltd.
 Srei Mutual Fund Trust Pvt. Ltd.
 Srei Mutual Fund Asset Management Pvt. Ltd.
 Sahaj E-village Ltd.
 Srei Alternative Investment Managers Limited

I. **ABOUT MR.SANJEEV KUMAR GUPTA:**

Academic Qualifications:

2006 : Qualified as Chartered Accountant

WORK EXPERIENCE

Experience: 18 years

Core Area:

During the course of his 18 years experience, Shri Sanjeev Kumar Gupta has gathered wide experience in Statutory audit, Internal audit of various Listed Companies, Non Banking Financial Companies and large and medium Private Sector Companies. He has also conducted verification of various statutory compliances, internal control and system.